



West Michigan Works! is a division of ACSET, an equal opportunity employer/program and a proud partner of the American Job Center network. Auxiliary aids and services are available upon request to individuals with disabilities. West Michigan Works! is supported by state and federal funds; more details at westmiworks.org/about/.



2025 COMMUNITY IMPACT REPORT



ABOUT THE COUNCIL



MISSION AND VISION

Elevating West Michigan by developing careers, cultivating talent and promoting a thriving, dynamic hospitality industry. The council's efforts will attract and develop skilled workers to provide world-class service throughout the region.



INDUSTRY IMPACT

More than 35,000 people are employed in the hospitality industry in West Michigan, and 20 of the most in-demand jobs in our region are part of hospitality. This Industry Talent Council is bringing together employers, education, and

economic and workforce development in our inaugural year. When the hospitality industry succeeds, the whole community benefits through better jobs and stronger businesses.

We are thrilled to announce the formation of Explore Hospitality.

As a key employment sector in our region, it's essential that we highlight the broad range of opportunities our industry offers. This newly formed council brings together diverse representation from across the hospitality landscape – including lodging, food & beverage, transportation, healthcare, events, destination marketing, education, attractions and others.

- Ross Bartlet, AHC Hospitality



COUNCIL MEMBERS

- ROSS BARTLETT
 COUNCIL CHAIRPERSON
 AHC HOSPITALITY
- LISA CALHOUN
 SHERATON GRAND
 RAPIDS AIRPORT HOTEL
- JANET KORN
 EXPERIENCE GRAND RAPIDS
- JANE NEWTOWN CREATIVE DINING SERVICES
- RICH MACKEIGAN ASM GLOBAL
- KEVIN VOS
 COREWELL HEALTH

- HEATHER DAY
 GERALD R. FORD
 INTERNATIONAL AIRPORT
- AMY YOUNG
 DESTINATION CONSULTANTS
- CAROL KENDRA FREDERICK MEIJER GARDEN & SCULPTURE PARK
- DR. WERNER ABSENGER GRAND RAPIDS COMMUNITY COLLEGE
- DR. MICHAEL SCIARINI GRAND VALLEY STATE UNIVERSITY
- KELLY BOWERS
 KENT CAREER TECH CENTER
- AMY LEBEDNICK
 WEST MICHIGAN WORKS!

FUNDERS

- EXPERIENCE GRAND RAPIDS
- MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY

- WEST MICHIGAN WORKS!
- GRAND RAPIDS COMMUNITY COLLEGE SECCHIA INSTITUTE FOR CULINARY EDUCATION



BE THE CHANGE



MICAREERQUEST

At MiCareerQuest this year, sixth-ninth grade students learned about 13 hospitality occupations through hands-on activities. They were prepping for events, frosting cupcakes, planning transit routes and more. These students were inspired to consider this key industry as a career path after these experiences. This was the first time Explore Hospitality participated in the event, and we hope to expand our presence there in years to come.

I liked the hands-on activities. It gave me and others a better understanding and experience of what I'm thinking of continuing in the future.

- Briar, Mona Shores High School

8 EXHIBITORS

345 8,500+ TEACHERS STUDENTS

OUR STRATEGY

ELEVATE • TRAIN • RETAIN



ELEVATE

We are dedicated to promoting hospitality as a sustainable career pathway for anyone in the workforce.



TRAIN

We provide resources for employers to upskill new or current employees and create a sustainable talent pipeline for West Michigan's hospitality industry.



RETAIN

We create or promote beneficial retention programs aimed at keeping existing talent in the hospitality industry.



INVESTED



85PROFESSIONALS
TRAINED



18
ENGAGED
BUSINESSES



37PROJECT
VOLUNTEERS



8,500+K - 12 STUDENTS
EXPLORED CAREERS

